

Attachment #4

Managerial and Technical Resources

As a reseller, the Company's technical ability is reliant upon its underlying carrier(s). All underlying carriers utilized by the Company are certified with the Commission and have proven their technical capability. The Company will utilize the underlying service of Qwest (interexchange) and Ameritech (local). The Company's request for facilities-based authority is limited to the provision of UNE from the ILEC. Any facilities will be limited to collocation equipment leased from the ILEC or a third party vendor.

The Company has adequate managerial and technical resources to provide the services requested in this Application as evidenced by the profiles attached hereto.

Gene E. Lane, Jr., Chief Executive Officer

Mr. Lane founded Line-1 in December 2001. He was the founder of Network One in June 1992 and served as President, Chief Executive Officer and Chairman of the Board of Directors until that Company was sold in the spring of 2001. Mr. Lane has more than twenty years of telecommunications experience. Prior to Network One, he founded, built and sold two other telecommunications firms: Telelink, a regional interconnect company; and Southeastern Telecom, a long distance company. He has held several sales and marketing positions with Cable & Wireless, including Director of Business Development, North America, with overall responsibility for alternate distribution channels in North America. Considered an industry expert, Mr. Lane has been recognized by *PHONE+* magazine as one of the industry's most influential executives and frequently speaks at industry conferences and trade shows. He holds a BA in Marketing from Radford University.

Frank Pazera, Vice President of Finance

Mr. Pazera previously worked at Network One where he served as Chief Financial Officer, Chief Operating Officer and Corporate Secretary as a member of the Board of Directors. He has more than ten years of telecommunications experience, previously serving as Chief Financial Officer for TNI, Inc., a reseller of MCI services. Prior to that he served as Senior Finance Manager at MCI Telecommunications where was responsible for the financial analysis, revenue, billing, credit and collection for a base of carrier customers that generated more than \$250 million in annual revenue. He was a Senior Accountant at Arthur Andersen & Company and is a Certified Public Accountant. He holds a BBA in Accounting from the University of Wisconsin-Milwaukee and an MBA in Finance from Emory University.

Linda Collins, Executive Vice President Marketing & Operations

Ms. Collins is responsible for Company wide marketing activities including product marketing and management, Public Relations, Advertising, and Branding. In addition, she oversees customer marketing activities, customer service and provisioning.

She brings over seventeen years of telecommunications management experience to Line-1. Most recently she was Executive Vice President of Customer Services for Teleglobe Business Solutions and has held senior management positions at Intermedia Communications, MCI/Worldcom, and Cable & Wireless.

Christine Moitoza, Vice President – Information Technology

Ms. Moitoza is responsible for Company wide information technology and systems including database administration, internal network infrastructure, system training and development. She also manages significant third party vendor relationships.

Christine has more than eight years of competitive telecommunications expertise and was most recently the Vice President of Information Technology for Covista Communications. She has also performed successfully in senior level positions at Cap Gemini Ernst & Young and MFS/Worldcom. Christine has a BA in English from the University of Rhode Island.

William A. Gray, Vice President of Marketing Programs

Mr. Gray is responsible for managing all Line 1 telemarketing relationships and activity. His responsibilities include key vendor selection and development. His organization is responsible for all list selection, program management and market penetration.

William gained significant senior level telecommunications experience as the Executive Director of Teleglobe Business Solutions. In addition, he has held Senior Management Positions in planning, brand management and sales & marketing management at MCI/Worldcom. William holds a BS in Marketing from the University of South Florida and a Finance MBA from The George Washington University.

Robert D. Shingler, Vice President of Business Development

Mr. Shingler is responsible for Business Development initiatives at Line 1. These activities include strategic alliance opportunities, merger and acquisition evaluation and alternate channels of distribution.

Robert brings more than fifteen years of P&L and investment M&A experiences to Line 1. He most recently served as the Chairman and Chief Executive Officer of Albion Connect. He has held Senior Executive positions at Steadfast.Net in Texas and SONOFON A/S in Denmark. He has many years of experience at Bell South, holding key positions in the European, International, Enterprises and Corporate divisions. Robert holds a BS in Computer Science from Vanderbilt University and a Finance MBA from Georgia State University.